

MINUTES of the meeting of the **APPOINTMENTS SUB-COMMITTEE** held at 3.00 pm on 14 November 2018 at Room G44, County Hall, Kingston upon Thames, Surrey KT1 2DN.

These minutes are subject to confirmation by the Committee at its meeting on Thursday, 11 February 2019.

Elected Members:

- * Mr David Hodge CBE (Chairman)
- * Mr Eber A Kington
- * Mrs Fiona White
- * Ms Denise Turner-Stewart

In attendance

Andrew

12/18 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS [Item 1]

There were none.

13/18 DECLARATIONS OF INTEREST [Item 2]

There were none.

14/18 EXCLUSION OF THE PUBLIC [Item 3]

15/18 APPOINTMENT OF DIRECTOR OF ENGAGEMENT [Item 4]

Declarations of interest:

None

Witnesses:

Andrew Baird, Democratic Service Officer
Michael Coughlin, Executive Director of Customer, Digital and Transformation
Jackie Foglietta, Interim Head of HR & OD
Joanna Killian, Chief Executive

Key points raised during the discussion:

1. An Interview was conducted by a Sub-Committee of the People, Performance and Development Committee for the position of Director of Engagement for Surrey County Council. During the interview, the candidate delivered a presentation to the Committee after which Members asked a series of questions on the presentation. The candidate then responded to a number of set questions asked by the Committee.
2. Following the end of the interview, Members discussed the performance of the candidate in detail and concluded that they hadn't

demonstrated the skills and experience necessary to be Director of Engagement at Surrey County Council.

Actions/ further information to be provided:

None

RESOLVED:

The People, Performance and Development Committee did not appoint the candidate to the role Director of Engagement and agreed to restart the process of recruiting a new Director of Engagement for Surrey County Council.

16/18 **PUBLICITY FOR PART TWO ITEMS [Item 5]**

It was agreed that the information in relation to the Part 2 items discussed at the meeting would remain exempt.

Meeting ended at: 4.35 pm

Chairman